



HAPPY NEW YEAR 2025



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JANUARY

MO	TU	WE	TH	FR	SA	SU
		1 2/12	2 3	3 4	4 5	5 6
6 7	7 8	8 9	9 10	10 11	11 12	12 13
13 14	14 15	15 16	16 17	17 18	18 19	19 20
20 21	21 22	22 23	23 24	24 25	25 26	26 27
27 28	28 29	29 1/1	30 2	31 3		

FEBRUARY

MO	TU	WE	TH	FR	SA	SU
					1 4/1	2 5
3 6	4 7	5 8	6 9	7 10	8 11	9 12
10 13	11 14	12 15	13 16	14 17	15 18	16 19
17 20	18 21	19 22	20 23	21 24	22 25	23 26
24 27	25 28	26 29	27 30	28 1/2		

MARCH

MO	TU	WE	TH	FR	SA	SU
					1 2/2	2 3
3 4	4 5	5 6	6 7	7 8	8 9	9 10
10 11	11 12	12 13	13 14	14 15	15 16	16 17
17 18	18 19	19 20	20 21	21 22	22 23	23 24
24 25	25 26	26 27	27 28	28 29	29 1/3	30 2
31 3						

APRIL

MO	TU	WE	TH	FR	SA	SU
	1 4/3	2 5	3 6	4 7	5 8	6 9
7 10	8 11	9 12	10 13	11 14	12 15	13 16
14 17	15 18	16 19	17 20	18 21	19 22	20 23
21 24	22 25	23 26	24 27	25 28	26 29	27 30
28 1/4	29 2	30 3				

MAY

MO	TU	WE	TH	FR	SA	SU
			1 4/4	2 5	3 6	4 7
5 8	6 9	7 10	8 11	9 12	10 13	11 14
12 15	13 16	14 17	15 18	16 19	17 20	18 21
19 22	20 23	21 24	22 25	23 26	24 27	25 28
26 29	27 1/5	28 2	29 3	30 4	31 5	

JUNE

MO	TU	WE	TH	FR	SA	SU
						1 6/5
2 7	3 8	4 9	5 10	6 11	7 12	8 13
9 14	10 15	11 16	12 17	13 18	14 19	15 20
16 21	17 22	18 23	19 24	20 25	21 26	22 27
23 28	24 29	25 1/6	26 2	27 3	28 4	29 5
30 6						

JULY

MO	TU	WE	TH	FR	SA	SU
	1 7/6	2 8	3 9	4 10	5 11	6 12
7 13	8 14	9 15	10 16	11 17	12 18	13 19
14 20	15 21	16 22	17 23	18 24	19 25	20 26
21 27	22 28	23 29	24 30	25 1/6	26 2	27 3
28 4	29 5	30 6	31 7			

AUGUST

MO	TU	WE	TH	FR	SA	SU
				1 8/6	2 9	3 10
4 11	5 12	6 13	7 14	8 15	9 16	10 17
11 18	12 19	13 20	14 21	15 22	16 23	17 24
18 25	19 26	20 27	21 28	22 29	23 1/7	24 2
25 3	26 4	27 5	28 6	29 7	30 8	31 9

SEPTEMBER

MO	TU	WE	TH	FR	SA	SU
1 10/7	2 11	3 12	4 13	5 14	6 15	7 16
8 17	9 18	10 19	11 20	12 21	13 22	14 23
15 24	16 25	17 26	18 27	19 28	20 29	21 30
22 1/8	23 2	24 3	25 4	26 5	27 6	28 7
29 8	30 9					

OCTOBER

MO	TU	WE	TH	FR	SA	SU
		1 10/8	2 11	3 12	4 13	5 14
6 15	7 16	8 17	9 18	10 19	11 20	12 21
13 22	14 23	15 24	16 25	17 26	18 27	19 28
20 29	21 1/9	22 2	23 3	24 4	25 5	26 6
27 7	28 8	29 9	30 10	31 11		

NOVEMBER

MO	TU	WE	TH	FR	SA	SU
					1 12/9	2 13
3 14	4 15	5 16	6 17	7 18	8 19	9 20
10 21	11 22	12 23	13 24	14 25	15 26	16 27
17 28	18 29	19 30	20 1/10	21 2	22 3	23 4
24 5	25 6	26 7	27 8	28 9	29 10	30 11

DECEMBER

MO	TU	WE	TH	FR	SA	SU
1 12/10	2 13	3 14	4 15	5 16	6 17	7 18
8 19	9 20	10 21	11 22	12 23	13 24	14 25
15 26	16 27	17 28	18 29	19 30	20 1/11	21 2
22 3	23 4	24 5	25 6	26 7	27 8	28 9
29 10	30 11	31 12				

2025

JANUARY

MO	TU	WE	TH	FR	SA	SU
		1 2/12	2 3	3 4	4 5	5 6
6 7	7 8	8 9	9 10	10 11	11 12	12 13
13 14	14 15	15 16	16 17	17 18	18 19	19 20
20 21	21 22	22 23	23 24	24 25	25 26	26 27
27 28	28 29	29 1/1	30 2	31 3		

1 2025 New Year's Day

2 Labor turnover notification December 2024 ⁽¹⁾

4 Annual the employment of foreign workers report 2024 ⁽²⁾

- Annual occupational accident report 2024 ⁽³⁾

9 - Annual Occupational Safety and Hygiene Report 2024 ⁽⁴⁾

- Annual occupational health report 2024 ⁽⁵⁾

14 - Unemployment Insurance Participation Report 2024 ⁽⁶⁾

- Workplace Accident Report 2024 ⁽⁷⁾

20 Submit personal income tax declaration December 2024 ⁽⁸⁾

25 26 27 28 29 30 31

Tet At Ty Holiday

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FEBRUARY

MO	TU	WE	TH	FR	SA	SU
					1 4/1	2 5
3 6	4 7	5 8	6 9	7 10	8 11	9 12
10 13	11 14	12 15	13 16	14 17	15 18	16 19
17 20	18 21	19 22	20 23	21 24	22 25	23 26
24 27	25 28	26 29	27 30	28 1/2		

1

2

Tet At Ty Holiday

**- Submit personal income tax declaration
Quarter I 2024⁽⁸⁾⁽⁹⁾**

**- Labor turnover notification January
2025⁽¹⁾⁽¹⁰⁾**

**Submit personal income tax declaration
January 2025⁽⁸⁾**

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MARCH

MO	TU	WE	TH	FR	SA	SU
					1 2/2	2 3
3 4	4 5	5 6	6 7	7 8	8 9	9 10
10 11	11 12	12 13	13 14	14 15	15 16	16 17
17 18	18 19	19 20	20 21	21 22	22 23	23 24
24 25	25 26	26 27	27 28	28 29	29 1/3	30 2
31 3						

- 3 Labor turnover notification February 2025 ^{(1) (10)}
- 8 International Women's Day
- 20 Submit personal income tax ⁽⁸⁾ declaration February 2025
- 31 Personal income tax Finalization 2024 ⁽¹¹⁾

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APRIL

MO	TU	WE	TH	FR	SA	SU
	1 4/3	2 5	3 6	4 7	5 8	6 9
7 10	8 11	9 12	10 13	11 14	12 15	13 16
14 17	15 18	16 19	17 20	18 21	19 22	20 23
21 24	22 25	23 26	24 27	25 28	26 29	27 30
28 1/4	29 2	30 3				

2 Labor turnover notification
March 2025 ⁽¹⁾

7 Hùng Kings' Festival

21 Submit personal income tax
declaration March 2025 ⁽⁸⁾⁽⁹⁾

30 Vietnam Reunification Day

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MAY

MO	TU	WE	TH	FR	SA	SU
			1 4/4	2 5	3 6	4 7
5 8	6 9	7 10	8 11	9 12	10 13	11 14
12 15	13 16	14 17	15 18	16 19	17 20	18 21
19 22	20 23	21 24	22 25	23 26	24 27	25 28
26 29	27 1/5	28 2	29 3	30 4	31 5	

1

International Workers' Day

5

Labor turnover notification April 2025⁽¹⁾⁽¹⁰⁾

5

**Submit personal income tax declaration
Quarter I 2025⁽⁸⁾⁽⁹⁾**

20

**Submit personal income tax declaration
April 2025⁽⁸⁾**



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JUNE

MO	TU	WE	TH	FR	SA	SU
						1 6/5
2 7	3 8	4 9	5 10	6 11	7 12	8 13
9 14	10 15	11 16	12 17	13 18	14 19	15 20
16 21	17 22	18 23	19 24	20 25	21 26	22 27
23 28	24 29	25 1/6	26 2	27 3	28 4	29 5
30 6						

- 1 International Children's day
- 2 Labor turnover notification May 2025 ⁽¹⁾
- 4 Labor turnover report for the first half of 2025 ⁽¹²⁾
- 13 25 years of NetViet
- 19 Outsourcing Report for the First Half of 2025 ⁽¹³⁾
- 20 Submit personal income tax declaration May 2025 ⁽⁸⁾

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JULY

MO	TU	WE	TH	FR	SA	SU
	1 7/6	2 8	3 9	4 10	5 11	6 12
7 13	8 14	9 15	10 16	11 17	12 18	13 19
14 20	15 21	16 22	17 23	18 24	19 25	20 26
21 27	22 28	23 29	24 30	25 1/6	26 2	27 3
28 4	29 5	30 6	31 7			

2 Labor turnover notification June 2025⁽¹⁾

- The employment of foreign workers report for the First Half of 2025⁽²⁾

4 - Occupational accident report for the First Half of 2025⁽³⁾

- Occupational health report for the First Half of 2025⁽⁵⁾

9 Workplace Accident Report for the First Half of 2025⁽⁷⁾

14 Occupational Safety and Health Month Implementation Report 2025⁽¹⁴⁾

21 Submit personal income tax declaration June 2025⁽⁸⁾⁽⁹⁾

31 Submit personal income tax declaration Quarter II 2025⁽⁸⁾

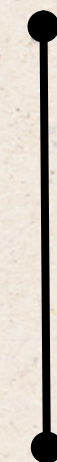
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AUGUST

MO	TU	WE	TH	FR	SA	SU
				1 8/6	2 9	3 10
4 11	5 12	6 13	7 14	8 15	9 16	10 17
11 18	12 19	13 20	14 21	15 22	16 23	17 24
18 25	19 26	20 27	21 28	22 29	23 1/7	24 2
25 3	26 4	27 5	28 6	29 7	30 8	31 9



4 Labor turnover notification July 2025 ^{(1) (10)}

20 Submit personal income tax declaration
July 2025 ⁽⁸⁾

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SEPTEMBER

MO	TU	WE	TH	FR	SA	SU
1 10/7	2 11	3 12	4 13	5 14	6 15	7 16
8 17	9 18	10 19	11 20	12 21	13 22	14 23
15 24	16 25	17 26	18 27	19 28	20 29	21 30
22 1/8	23 2	24 3	25 4	26 5	27 6	28 7
29 8	30 9					

2

Vietnam Independent Day

3

**Labor turnover notification
August 2025^{(1) (10)}**

22

**Submit personal income tax declaration
August 2025^{(8) (9)}**



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OCTOBER

MO	TU	WE	TH	FR	SA	SU
		1 10/8	2 11	3 12	4 13	5 14
6 15	7 16	8 17	9 18	10 19	11 20	12 21
13 22	14 23	15 24	16 25	17 26	18 27	19 28
20 29	21 1/9	22 2	23 3	24 4	25 5	26 6
27 7	28 8	29 9	30 10	31 11		

- 2 Labor turnover notification
September 2025 ⁽¹⁾
- 6 Vietnam Mid-Autumn Festival
- 20 Vietnamese Women's Day
- 20 Submit personal income tax declaration
September 2025 ⁽⁸⁾
- 31 Submit personal income tax declaration
Quarter III 2025 ⁽⁸⁾

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NOVEMBER

MO	TU	WE	TH	FR	SA	SU
					1 12/9	2 13
3 14	4 15	5 16	6 17	7 18	8 19	9 20
10 21	11 22	12 23	13 24	14 25	15 26	16 27
17 28	18 29	19 30	20 1/10	21 2	22 3	23 4
24 5	25 6	26 7	27 8	28 9	29 10	30 11

- 3 Labor turnover notification
October 2025 ^{(1) (10)}
- 20 Submit personal income tax declaration
October 2025 ⁽⁸⁾

DECEMBER

MO	TU	WE	TH	FR	SA	SU
1 12/10	2 13	3 14	4 15	5 16	6 17	7 18
8 19	9 20	10 21	11 22	12 23	13 24	14 25
15 26	16 27	17 28	18 29	19 30	20 1/11	21 2
22 3	23 4	24 5	25 6	26 7	27 8	28 9
29 10	30 11	31 12				

- 2 Labor turnover notification November 2025 ⁽¹⁾
- 4 Labor turnover report 2025 ⁽¹²⁾
- 14 Report on the Situation of Supplying/Outsourcing Vietnamese Workers to Foreign Organizations and Individuals in Vietnam in 2025 ⁽¹⁵⁾
- 19 - Outsourcing Report 2025 ⁽¹³⁾
- Overseas Contract Worker Deployment Report 2025 ⁽¹⁶⁾
- 22 Submit personal income tax declaration November 2025 ⁽⁸⁾⁽⁹⁾

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Pursuant to

- (1)** Clause 2 Article 16 Circular No. 28/2015/TT-BLĐTBXH
- (2)** Clause 1 Article 6 Decree No. 152/2020/NĐ-CP
- (3)** Clause 1 Article 24 Decree No. 39/2016/NĐ-CP
- (4)** Clause 2 Article 10 Circular No. 07/2016/TT-BLĐTBXH
- (5)** Article 10 Circular No. 19/2016/TT-BYT
- (6)** Clause 7 Article 32 Decree No. 28/2015/NĐ-CP
- (7)** Clause 1.a Article 4 Circular No. 13/2020/TT-BLĐTBXH
- (8)** Clause 1 Article 44 Law on tax administration 2019
- (9)** Clause 1 Article 1 Decree No. 91/2022/NĐ-CP
- (10)** Clause 3 Article 20 Circular No. 28/2015/TT-BLĐTBXH
- (11)** Clause 2.a Article 44 Law on tax administration 2019
- (12)** Clause 2 Article 4 Decree No. 145/2020/NĐ-CP amended by Clause 1 Article 73 Decree No. 35/2022/NĐ-CP
- (13)** Clause 2 Article 31 Decree No. 145/2020/NĐ-CP amended by Clause 2 Article 73 Decree No. 35/2022/NĐ-CP
- (14)** Clause 1 Article 7 Circular No. 02/2017/TT-BLĐTBXH
- (15)** Article 27 Decree No. 152/2020/NĐ-CP
- (16)** Clause 1 Article 15 Circular No. 21/2021/TT-BLĐTBXH

About NetViet

NetViet is a human resource company that was established in 2000. We provide comprehensive human resource solutions to support businesses thriving in Vietnam.

Dịch vụ

- Executive Search & Selection (ESS)
- Staffing (SL)
- Employer of Record (EOR)
- Payroll (PRL)
- IT Helpdesk



25 năm
Pioneer HR



300+
Clients



5000+
Staff



100%
Satisficated Rate